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To Whom It May Concern:

Re: Julie Simper

During my tenure as the Senior Administrative Director for Academic Affairs and Clinical Research Services with Scripps Health I have had the privilege of having Julie as an employee, colleague and friend. Due to Scripps Health company policy prohibiting managers from supplying official personal work references, I would like to privately and unofficially recommend Julie to you as a potential employee. I have directly observed Julie progress from entry level conference planning to being appointed as Director of Conference Services. Julie was adept at planning any type of conference she was tasked with and quickly won the confidence of the program chairs and committees. She quickly became a leader amongst the staff due to her very professional demeanor and conduct.

Upon assuming the Director role, she dove into the accreditation requirements and guided Scripps through its re-accreditation process under a series of evolving criteria, no small feat given the reluctance to regulatory change in the health care education environment. Her duties were multi-faceted as she supported a multi-state national liver research consortium's educational program as well as hundreds of other Scripps medical education programs through the years. Julie proved to be a dedicated and hard worker, always completing assignments and tasks on time and with excellent results. She is fastidious and detail oriented, eager and energetic, honest and forthright.

What will impresses any employer upon meeting her is Julie's outgoing and pleasant nature; Julie always has a kind word to say, laughs, makes friends easily and works exceptionally well with her colleagues. Julies has a joie de vivre that infects those around her. She is consistently fair with her assigned staff and seemed to straddle her employees' interests with business interests that sustained business growth and staff stability.

Julie will prove to be an asset where ever her life and career take her into the future.

Please consider this reference as a personal recommendation and not related to any official capacity I have with Scripps Health.

Sincerely,



Michael C. Alcorn